

1. Director (Financial Survey):

Col. No. of the Schedule	Provision in the approved / existing rules	Revised provisions proposed
1.Name of Post	Director (Financial Survey)	Director (Financial Survey)
2. Number of posts	01	01
3. Classification	General Central Services Group 'A' Gazetted	General Central Service Group 'A' Gazetted, Non-Ministerial
4. Level in Pay Matrix	Rs.1500-60-1800/-	Level 12 of Rs.78800-209200/-
5. Whether Selection or Non Selection	Selection	Not Applicable
6. Age limit for Direct recruit(s)	Not exceeding 45 years.	Not exceeding 50 years.
7. Education and other qualifications required for Direct Recruit(s)	<p>Essential:</p> <p>(i) Member of the Institute of Chartered Accountant of India or of the Institute of Cost and Works Accountants of India and;</p> <p>(ii) 10 years practical experience in Cost Accounting in a Government organization or in a reputed industry or organization of which at least 7 years should have been spent either in a position of responsibility or in a professional capacity.</p> <p>Desirable:</p> <p>(i) Degree of a recognized University or Degree in Textile Manufacturing / Textile Technology of a recognized University.</p> <p>(ii) Experience in dealing with problems of textile industry.</p> <p>(iii) Knowledge of Company Law.</p>	<p>Essential:</p> <p>i) Member of the Institute of Chartered Accountant of India or of the Institute of Cost Accountants of India (erstwhile Institute of Cost and Works Accountants of India) and;</p> <p>ii) 10 years practical experience in Cost Accounting in a Government organization or in a reputed industry or organization of which at least 5 years should be in a Managerial capacity.</p>
8. Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes	No	No
9. Period of Probation if any	Two Years	One Year in case of direct recruits



<p>10. Method of Recruitment whether by Direct Recruitment OR by Deputation/Absorption and percentage of vacancies to be filled by various methods.</p>	<p>Promotion failing which by transfer on deputation (ISTC) and failing both by Direct Recruitment.</p>	<p>Promotion failing which by Deputation (ISTC) and failing both by Direct Recruitment.</p>
<p>11. In case of recruitment by promotion /deputation / absorption , grades from which Promotion/Deputation/ Absorption is to be made</p>	<p>PROMOTION :- Deputy Director (Costing) with 5 years regular service in the grade. Transfer on deputation (including short-term contract):</p> <p>Officers under the Central/ State Governments/ Public Undertakings/ Semi-Government, Autonomous or Statutory Organization holding analogous posts or with 5 years service in posts in the scale of Rs.1100-1600/- or equivalent and possessing the educational qualification and experience for the type laid down for direct recruits under Column 7.</p> <p>(Period of deputation/contract shall ordinarily not exceeding 4 years).</p>	<p>PROMOTION :-</p> <p>Deputy Director (Costing) in the Level 11 of Rs.67700-208700/- with 5 years in the grade rendered after appointment thereto on a regular basis.</p> <p>For Deputation :-</p> <p>Officers of the Central / State Governments / Public Sector Undertakings / Autonomous Bodies or Statutory Organization :-</p> <p>(a) holding analogous post or equivalent or posts in the Level 11 of Rs.67700-208700/- with 5 years regular service in the grade and</p> <p>(b) Possessing the educational qualification prescribed for direct recruits at column No. 7.</p> <p>Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation (ISTC). Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding the appointment in the same or some other organization / Department the Central Government shall ordinarily not exceed three years</p>



<p>12. If a Department Promotion Committee Exists, what is it's composition</p>	<p>1. Group 'A' Departmental Promotion Committee (For considering promotion):- (i) Chairman/Member UPSC - Chairman (ii) Joint Secretary, Ministry of Textiles - Member (iii) Textile Commissioner Bombay/ Additional Textile Commissioner Bombay – Member</p> <p>2. Group 'A' Departmental Promotion Committee (For considering confirmation):- (i) Joint Secretary(Textiles), Department of Textiles – Chairman (ii) Textile Commissioner Bombay/Additional Textile Commissioner Bombay – Member (iii) Joint Textile Commissioner, Bombay – Member.</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion)</p> <p>i. Chairman / Member - Chairman, Union Public Service Commission</p> <p>ii. Joint Secretary or Director, Ministry of Textiles - Member</p> <p>iii. Textile Commissioner or Addl. Textile Commissioner Office of the Textile Commissioner, Mumbai, - Member</p> <p>(for considering confirmation)</p> <p>i. Additional Textile Commissioner – Chairman</p> <p>ii. Joint Textile Commissioner (Technical) O/o. Textile commissioner, Mumbai - Member</p> <p>iii. Joint Textile Commissioner, O/o. Textile Commissioner – Member</p>
<p>13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment</p>	<p>Selection on each shall be made in consultation with the Union Public Service Commission.</p> <p>Consultation with the Commission also necessary while amending/relaxing any of the provision of these rules.</p>	<p>Consultation with the Union Public Service Commission is necessary</p>



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1. Deputy Director (Costing):

Col. No. of the Schedule	Provision in the approved / existing rules	Revised provisions proposed
1.Name of Post	Deputy Director (Costing)	Deputy Director (Costing)
2. Number of posts	01	01
3. Classification	General Central Services Class-I (Gazetted)	General Central Service Group 'A' Gazetted, Non-Ministerial
4. Level in Pay Matrix	Rs.700-40-1100-50/2-1250/-	Level 11 of Rs.67700-208700/-
5. Whether Selection or Non Selection	Selection	Not Applicable
6. Age limit for Direct recruit(s)	40 years and below (Relaxable for Government Servant as per extent Rules)	Not Applicable.
7. Education and other qualifications required for Direct Recruit(s)	Essential: (i) Associate of the Institute of Chartered Accountants of India or I.C. & W.A. of India. (ii) 5 years experience of dealing with costing and financial problems of which 3 years should be in a responsible capacity in a Govt. or Semi-Govt. offices or a commercial firm. (Qualification Relaxable at Commission's discretion in case of candidates otherwise well qualified). Desirable: (i) Degree of a recognized University or Degree in Textile Manufacture/ Textile Technology of a recognized University. (ii) Previous experience of dealing with problems of textile industry in a Govt. or Semi-Govt. office or a commercial firm.	Not Applicable.
8. Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes	No	Not Applicable
9. Period of Probation if any	Two Years	Not Applicable



<p>10. Method of Recruitment whether by Direct Recruitment OR by Deputation/Absorption and percentage of vacancies to be filled by various methods..</p>	<p>By promotion 50%, By direct recruitment 50%</p>	<p>Promotion failing which by deputation (ISTC)</p>
<p>11. In case of recruitment by promotion /deputation / absorption , grades from which Promotion/Deputation/Absorption is to be made</p>	<p>PROMOTION:-Assistant Director Grade-I (Costing) with 5 years regular service in the grade.</p>	<p>For PROMOTION:- Assistant Director Grade I (Costing) in the Level 10 of Rs.56100-177500/- with 5 years in the grade rendered after appointment thereto on a regular basis.</p> <p>For Deputation :- Officers of the Central / State Governments / Public Sector Undertakings / Autonomous Bodies or Statutory Organisation:-</p> <ol style="list-style-type: none"> a) holding analogous post or equivalent or posts in the Level 10 of Rs.56100-177500/- with 5 years regular service in the grade and b) Possessing the following educational qualification <ol style="list-style-type: none"> i) Associate of the Institute of Chartered Accountants of India or Institute of Cost & Management Accountants of India (Erstwhile Institute of Cost & Works Accountants of India) <p>Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation (ISTC). Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding the appointment in the same or some other organization / Department the Central Government shall ordinarily not exceed three years</p>



<p>12. If a Department Promotion Committee Exists, what is it's composition</p>	<p>Class-I DPC</p>	<p><u>Group 'A' Departmental Promotion Committee</u> (For considering Promotion)</p> <ol style="list-style-type: none"> 1. Joint Secretary, Ministry of Textiles - Chairman 2. Textile Commissioner OR Additional Textile Commissioner OR Joint Textile Commissioner (Eco.) , Office of the Textile Commissioner - Member 3. Director or Deputy Secretary, Ministry of Textiles - Member
<p>13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment</p>	<p>As required under the rules.</p>	<p>Consultation with the Union Public Service Commission is necessary.</p>



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4. **Assistant Director, Gr. I (Costing):**

Col. No. of the Schedule	Provision in the approved / existing rules	Revised provisions proposed
1. Name of Post	Assistant Director Grade-I (Costing)	Assistant Director Grade-I (Costing)
2. Number of posts	02	02
3. Classification	General Central Services Class-I (Gazetted)	General Central Service Group 'A' Gazetted, Non-Ministerial
4. Level in Pay Matrix	Rs.400-400-450-30-600-35-670-EB-35-950/-	Level 10 of Rs.56100-177500/-
5. Whether Selection or Non Selection	Selection	Not applicable
6. Age limit for Direct recruit(s)	Not exceeding 35 years.	Not exceeding 35 years. (Relaxable for Government Servant as per extent Rules)
7. Education and other qualifications required for Direct Recruit(s)	<p><u>Essential:</u></p> <p>(i) Associate of the Institute of Chartered Accountants of India or Institute of Cost and Works Accountants of India or equivalent.</p> <p>(ii) Some years experience of dealing with costing and financial problems.</p> <p>(Qualifications are relaxable at the discretion of the U.P.S.C. for reasons to be recorded in writing in case of candidates otherwise well qualified.)</p> <p><u>Desirable:</u></p> <p>Previous experience in dealing with problems of Textile Industry in a Government, Semi-Government office or a commercial firm.</p>	<p><u>Essential:</u></p> <p>(i) Associate of the Institute of Cost Accountants of India (erstwhile Institute of Cost and Works Accountants of India)</p> <p>(ii) 3 (three) years experience of dealing with costing and financial problems.</p> <p><u>Desirable:</u></p> <p>Previous experience in dealing with problems of Textile Industry in a Government, Semi-Government office or a commercial firm.</p>
8. Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes	No	Not Applicable



9. Period of Probation if any	Two Years	One Year
10. Method of Recruitment whether by Direct Recruitment OR by Deputation/Absorption and percentage of vacancies to be filled by various methods.	By promotion 25%, By direct recruitment 75% Further amended as by Promotion 50%, by Direct Recruitment 50% vide UPSC letter dated. September, 1999 (Existing RR placed at Page 63 to 74, 76-77)	“50 % by Promotion failing which by deputation (ISTC) failing which by Direct Recruitment. 50 % by Direct Recruitment.



<p>11. In case of recruitment by promotion /deputation / absorption , grades from which Promotion/Deputation/Absorption is to be made</p>	<p>PROMOTION :-</p> <p>Assistant Director (Costing) Grade-II with 2 years service in the grade.</p> <p>Failing which Assistant Director (Costing) Grade-II with less than 2 years service in the grade but with 5 years total service in the grade of Assistant Director Grade-II and Costing Investigator combined together.</p> <p>Failing which Costing Investigator with 7 years service in the grade.</p>	<p>PROMOTION :- Costing Officer in the Level 6 of Rs.35400-112400/- with 8 (eight) years in the grade rendered after appointment thereto on a regular basis.</p> <p><u>Deputation (including short term contract)</u></p> <p>Officers of the Central / State Governments / UT's / Public Sector Undertakings / Autonomous Bodies or Statutory Organisation :-</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department or (ii) With Four years service in the Level 8 of Rs.47600-151100/- or with Five Years of service in the Level 7 of Rs.44900-142400/-or with Ten Years service in the Level 6 of Rs.35400-112400/-, rendered after appointment thereto on a regular basis in the parent cadre / department; and</p> <p>(b) Possessing the educational qualification and experience prescribed for direct recruits at column No. 7. Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation (ISTC). Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding the appointment in the same or some other organization / Department the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not exceeding 56 years as on the closing date of the receipt of application).</p>
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<p>12. If a Department Promotion Committee Exists, what is it's composition</p>	<p>Class-I DPC</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion)</p> <p>(i) Chairman / Member - Chairman Union Public Service Commission</p> <p>(ii) Director / Deputy Secretary - Ministry of Textiles - Member</p> <p>(iii) Additional Textile Commissioner or Joint Textile Commissioner (Eco.) or Joint Textile Commissioner O/o. the Textile commissioner, Mumbai - Member</p> <p>Departmental Promotion Committee (for considering confirmation)</p> <p>i. Joint Secretary, Ministry of Textiles - Chairman</p> <p>ii. Director / Deputy Secretary, Ministry of Textiles - Member</p> <p>iii. Additional Textile Commissioner or Joint Textile Commissioner (Eco.) or Joint Textile Commissioner O/o. Textile commissioner, Mumbai - Member</p>
<p>13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment</p>	<p>As required under the rules.</p>	<p>Consultation with the Union Public Service Commission is necessary.</p>

