



**GOVERNMENT OF INDIA  
MINISTRY OF TEXTILES  
OFFICE OF THE TEXTILE COMMISSIONER  
NISHTHA BHAVAN, 48, VITHALDAS THACKERSEY MARG,  
MUMBAI 400 020  
www.texmin.gov.in; www.txcindia.gov.in  
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No. 1(64)/2021/Vig./ 40

Date: 17.12.2025

**OFFICE ORDER**

In supersession of Order of even No. 37 dated 13.05.2022 issued by this Office and in pursuance of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Competent Authority has decided to reconstitute the Internal Complaints Committee comprising the following officers and to handle the cases relating to sexual harassment in this office.

1. Smt. Vaidehi G. Joshi, Assistant Director (OL), - Chairperson  
Headquarters in Mumbai.
2. Shri Santosh Pakhare, Assistant Director Grade-II - Member  
(Economics), Headquarters in Mumbai.
3. Smt. Sreekala Ravindran, Office Superintendent, - Member  
Headquarters in Mumbai.
4. Smt. Supriya Athavale, Assistant, Headquarters in - Member  
Mumbai.
5. Ms Deepa K. Ruprel, Assistant Director Grade-II - Member Secretary  
(Non-Technical), R.O. Navi Mumbai.

The Committee will handle the case (s) coming before it in accordance with guidelines laid down by the Supreme Court in the case of Visakha and others Vs. State of Rajasthan and submit its report/recommendations to the Textile Commissioner in each case. The Committee shall hold quarterly meetings regularly and also convene special meetings as and when complaints are received and submit its report/recommendations to the Textile Commissioner.

*Indira M. Kumar*  
(Indira Muthukumar)  
Assistant Director (Vig.)  
17.12.2025

To,  
The Members of the Committee.

Copy to:

1. Shri Anurag Dixit, Under Secretary (Admn.), Ministry of Textiles, New Delhi.
2. Shri Arya Kumar Das, Under Secretary (Vigilance), Ministry of Textiles, New Delhi.
3. All Sections at Headquarters - For information to all the officials.
4. All Regional Offices and Integrated Textile and Apparel Development Centres - For information to all the officials.
5. Shri A.Paramasivan, Assistant Director - with a request to place the O.M. under 'Vigilance' on the Website.

*Indira M. Kumar*  
(Indira Muthukumar)  
Assistant Director (Vig.)  
17.12.2025

A-B  
22/12/25

Proq (NW)  
- 22/12/25